

Neighbors Light Workforce Program

A Structured Path to Employment

Neighbors Light helps people move from crisis to stability. We connect residents to real jobs in the Norman area and help them succeed once hired.

How It Works

- 1. Referral and Intake** Start with a referral from a case manager or partner organization.
- 2. Job Readiness Basics** Learn about showing up on time and workplace expectations.
- 3. Choose a Job Track** Select from available employment pathways.
- 4. Short, Hands-On Training** Receive practical training when needed.
- 5. Job Placement with Support** Get placed in a job with weekly check-ins for ongoing support.

Job Tracks Available

Janitorial and Light Commercial Cleaning

Steady entry-level work with consistent demand.

Apartment and Property Maintenance Support

Helper roles that build practical skills and connect directly to housing stability.

Institutional Food Service and Prep

Structured team roles with flexible shifts.

Access the Program

Neighbors Light works by referral only.

Individuals cannot apply directly to the Workforce Program and we do not accept walk-ins.

People interested in the program should talk with a case manager or partner organization.

Questions?

For Referral Partners: Visit the Neighbors Light website to make a referral or contact us for more information.

Website: neighborslight.org

Location: Norman, Oklahoma

Neighbors Light is currently in the launch phase. Services will begin as partnerships, facilities, and funding are secured.