

# Neighbors Light Workforce Program

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## A Structured Path to Employment

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Neighbors Light helps people move from crisis to stability. We connect residents to real jobs in the Norman area and help them succeed once hired.

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## How It Works

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- 1. Referral and Intake** Start with a referral from a case manager or partner organization.
  - 2. Job Readiness Basics** Learn about showing up on time and workplace expectations.
  - 3. Choose a Job Track** Select from available employment pathways.
  - 4. Short, Hands-On Training** Receive practical training when needed.
  - 5. Job Placement with Support** Get placed in a job with weekly check-ins for ongoing support.
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## Job Tracks Available

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### Janitorial and Light Commercial Cleaning

Steady entry-level work with consistent demand.

### Apartment and Property Maintenance Support

Helper roles that build practical skills and connect directly to housing stability.

## Institutional Food Service and Prep

Structured team roles with flexible shifts.

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## Access the Program

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**Neighbors Light works by referral only.**

Individuals cannot apply directly to the Workforce Program and we do not accept walk-ins.

People interested in the program should talk with a case manager or partner organization.

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## Questions?

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**For Referral Partners:** Visit the Neighbors Light website to make a referral or contact us for more information.

**Website:** [neighborslight.org](https://neighborslight.org)

**Location:** Norman, Oklahoma

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*Neighbors Light is currently in the launch phase. Services will begin as partnerships, facilities, and funding are secured.*